## NOTICE TO EMPLOYEES POSTED BY ORDER OF THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION An Agency of the United States Government

This Notice is posted pursuant to an Order by the United States Equal Employment Opportunity Commission, dated September 16, 2025, which found that the U.S. Department of War was found to have discriminated against an employee based on disability during a selection process.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE, DISABILITY, GENETIC INFORMATION OR PRIOR EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The U.S. Department of War, hereby affirms its commitment to comply with these statutory provisions, and with the regulatory provisions governing equal employment opportunity in federal employment. The agency will ensure that officials responsible for personnel decisions and terms and conditions of employment abide by the requirements of all federal equal employment opportunity laws. The agency will not take action against individuals because they have exercised their rights under the law.

The EEOC has ORDERED the U.S. Department of War, to post this notice for a period of not less than 90 consecutive days, and to take other remedial actions in favor of the employee, including an order to provide training to the responsible parties, pay compensatory damages, and pay retroactive backpay and benefits, plus interest. The U.S. Department of War will confirm its commitment of non-discriminatory selection processes and procedures.

The U.S. Department of War, will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

> Digitally signed by BUNN.BRADLEY.B.1229635146 Date: 2025.12.08 15:00:17 -05'00' Signature of Authorized Official

Brad Bunn/Vice Director

Date